



Parent Handbook of Club Rules and Regulations – 2018/19

Parent / Guardian(s) Names \_\_\_\_\_

I, as the parent, have read and understand the try-out guidelines, the KRVA recruiting process and the Surge Volleyball Club Rules and Regulations. My signature on this form shows my commitment and agreement to follow the Surge Volleyball Club rules for the 2018/19 club season. I am also aware of the rules of the KRVA and understand I cannot play for another USA or AAU volleyball club during the 2018/19 season without the consent of the Surge Volleyball Club Director and the KRVA and AAU offices. The 2018/19 club season will conclude after the Girls and Boys Junior Olympic National Championships. Updates to these policies will be published to our website and notification will be sent to all parents to review these changes/updates.

I, as the parent, understand and agree to the Club's policies, fundraising requirements, and concession stand requirements covered in this Parent Handbook of Club Rules and Regulations.

Player \_\_\_\_\_ Date \_\_\_\_\_

Fundraising Option: [ 1 or 2 ] (circle one) [ \_\_\_\_\_ ].... See "Fundraising" on page 9  
(Parent Signature)

Parent / Guardian(s) Signature \_\_\_\_\_ Date \_\_\_\_\_

**SURGE VOLLEYBALL CLUB WILL KEEP A COPY OF THIS SIGNED DOCUMENT ON FILE**



2018/19 Photo Release Waiver  
Authorization and Release

I hereby grant permission to Surge Volleyball Club to photograph my image, likeness, or depiction and/or that of my minor children. I hereby grant permission to Surge Volleyball Club to edit, crop, or retouch such photographs, and waive any right to inspect the final photographs. I hereby consent to and permit photographs of me and/or those of my minor children to be used by Surge Volleyball Club worldwide for any purpose, including educational and advertisement purposes, and in any medium, including print and electronic. I understand that Surge Volleyball Club may use such photographs with or without associating names thereto. I further waive any claim for compensation of any kind for Surge Volleyball Club's use or publication of photographs of me and/or those of my minor

I hereby fully and forever discharge and release Surge Volleyball Club and its affiliates, officers or members from any claim for damages of any kind (including, but not limited to, invasion of privacy; defamation; false light or misappropriation of name, likeness or image) arising out of the use or publication of photographs of me and/or those of my minor children by Surge Volleyball Club and covenant and agree not to sue or otherwise initiate legal proceedings against Surge Volleyball Club for such use or publication on my own behalf or on behalf of my minor children. All grants of permission and consent, and all covenants, agreements and understandings contained herein are irrevocable. I acknowledge and represent that I am over the age of 18, have read this entire document, that I understand its terms and provisions, and that I have signed it knowingly and voluntarily on behalf of myself and/or my minor children.

Parent Signature \_\_\_\_\_

Print Parent Name \_\_\_\_\_

Date \_\_\_\_\_

Print Name of Minor Child

\_\_\_\_\_

Print Name of Minor Child

\_\_\_\_\_

## PARENT - CODE OF CONDUCT

### TIME COMMITMENT:

I commit to the team's practice and tournament schedule, to provide all logistical and financial support for my child to attend all practices, local and travel tournaments. \_\_\_\_\_(Int Guardian 1) \_\_\_\_\_(Int Guardian 2)

I commit to attending USA Volleyball Nationals if my child's team qualifies or AAU Nationals if my team earns their entry. I understand that these events are post season events and will commit to attend and all additional costs associated with these post season events as outlined in the parent handbook. \_\_\_\_\_(Int Guardian 1) \_\_\_\_\_(Int Guardian 2)

I have read and agree to Surge Volleyball's fees as outlined in the parent handbook. I understand and agree that all tryout fees, registration fees, and fundraising responsibilities must be met in accordance to the dates outline in the parent handbook. \_\_\_\_\_(Int Guardian 1) \_\_\_\_\_(Int Guardian 2)

### CONDUCT:

I will conduct myself with appropriate sportsmanship at all events. I will not coach players from the sidelines or interfere in any way with the coach-player relationship during tournaments or practice I understand the failure to comply with this may result in expulsion from practice and/or tournaments. \_\_\_\_\_(Int Guardian 1) \_\_\_\_\_(Int Guardian 2)

I have read and agree to the club's travel policies and will act promptly on hotel scheduling requests and travel arrangements. I understand my child is required to stay in the team hotel at all times at my expense. I understand that if my player does not stay in the team hotel, she will not be allowed to participate in the tournament. \_\_\_\_\_(Int Guardian 1) \_\_\_\_\_(Int Guardian 2)

I have read the club's uniform policy and understand that players must try on samples, and that any replacement uniforms due to wrong size, loss or wear and tear will be paid for by the player. \_\_\_\_\_(Int Guardian 1) \_\_\_\_\_(Int Guardian 2)

### POST SEASON COMMITMENT:

I hereby understand that by committing to allow my child to play for Surge Volleyball on a 14U to 17U Open team, I am hereunto committing to attend USAV Nationals if my child's team qualifies for the GJNC or Junior Girls AAU Nationals if my team earns their entry. I understand that these events are post season events and will commit to attend and all additional costs associated with these post season events as outlined in the parent handbook. \_\_\_\_\_(Int Guardian 1) \_\_\_\_\_(Int Guardian 2)

I, \_\_\_\_\_(Guardian 1) and \_\_\_\_\_(Guardian 2) of

\_\_\_\_\_ (Player Name) have read and understand both the parent and player handbooks posted on the Surge website and hereby understand and fully commit to what is expected of me as a parent/guardian with a Surge Volleyball Club player. I understand that failure to comply with the Parent and player handbooks will result in a loss of practice time and playing time for my child and/or immediate removal/suspension from the team without a refund.

\_\_\_\_\_  
Parent/Guardian 1 Signature Date

\_\_\_\_\_  
Parent/Guardian 2 Signature Date

**About our Club:** The Surge Volleyball Club is an organization serving the Berks County and surrounding area under the Keystone Regional Volleyball Association (KRVA) governed by USA Volleyball, the sanctioning body for amateur volleyball in the United States and the Amateur Athletic Union (AAU). We are not sponsored by or affiliated with any School District.

**Our Mission:** This organizations mission is to provide a competitive club that builds a strong foundation of fundamental skills, techniques and strategies in our athletes while building their love for the game of volleyball. The Surge Volleyball Club currently welcomes junior male and female athletes ages 10-18 as well as adults 18+.

**Coaches:** Our Coaching Staff is dedicated, experienced and comprise of volunteers who have been associated with the game of volleyball for many years. They are required to provide instruction that is appropriate based on our athletes age and ability. We stress team spirit and sportsmanship while instilling the desire to win. Each team will be assigned a head coach, assistant coach and a parent volunteer for the 20019 club season.

**Age requirements:** The various 2018/19 age group breakdown are as follows:

Once a player participates (including but not limited to practicing, training, attending workouts and/or competing) in a club or varsity program for any university, college, community college, or junior college, he/she is ineligible to take part in any regional and national programming, which includes but is not limited to national JNC qualifying and championship events.

18 and Under Division: Players who were born on or after September 1, 2000

or

Players who were born on or after September 1, 2000 and a high school student in the twelfth (12th) grade or below during some part of the current academic year

17 and Under Division: Players who were born on or after September 1, 2001

16 and Under Division: Players who were born on or after September 1, 2002

15 and Under Division: Players who were born on or after September 1, 2003

14 and Under Division: Players who were born on or after September 1, 2004

13 and Under Division: Players who were born on or after September 1, 2005

12 and Under Division: Players who were born on or after September 1, 2006

11 and Under Division: Players who were born on or after September 1, 2007

10 and Under Division: Players who were born on or after September 1, 2008

9 and Under Division: Players who were born on or after September 1, 2009

8 and Under Division: Players who were born on or after September 1, 2010

Boys 14 and Under Division:

Regionally waived boys teams in the 14 and under age group will be allowed to participate at the USA Junior National Championships using the following age/grade definition:

Players who were born on or after September 1, 2004

or

Players who were born on or after September 1, 2003 (15 years or younger) who shall neither have completed nor are in a grade higher than the eighth grade (8th) during the current academic year.

(This exception is based on the net height difference of 7'4 1/8" to 7' 11 5/8" between the 14 and Under Division to the 15 and Under Division.)

Note: These age definitions are used by domestic club programs and are NOT the same as the age definitions for the International and Domestic High Performance programs for 2018/19.

The Age Definition Policy was most recently revised by the USA Volleyball Board of Directors on January 19, 2002. The classification cut-off date of September 1 was reviewed by the USAV Junior Assembly and the USA Regional Volleyball Association Assembly prior and during to the USAV 2013 Annual Meetings and research justified the continuation of the cut-off date of September 1.

### **Early Offers:**

Early offers are an early commitment to compete with our club for the upcoming season. Because of a player's continued support of our organization and the signing up early by accepting our Early Offer, they will afford themselves an opportunity that others will not have. Here are some things that they receive for accepting our early offer:

- Piece of mind, you are guaranteed a spot on a team of equal level as your team from 2018 or better.
- You now have the ability to pay your registration fee in payments rather than all at once. This will be a huge help for some families as it avoids that big price to be paid just before the holidays all at one time. Payments will be on the last day of the month starting in August 2018 with the final payment due at the parent meeting on 11/19/2018. The option to pay upfront is still available and can be paid anytime up to the Mandatory parent meeting. Payment forms with initial payment are August 31<sup>st</sup>, 2018. Paypal can be used to make payments but will have an additional 2.5% of the amount sent for each payment.
- Surge will host Free open play for those who accepted our early offer throughout the month of September, October and November, schedule will be posted soon on our website.

Early offers were sent out between July 15<sup>th</sup>, 2018 and August 12<sup>th</sup>, 2018 for players who were members of Surge Volleyball during the entire 2018 club season. By accepting the offer within 48 hours via email, you are committed to that club for the entirety of the 2018-19 club season.

The club and player/parents are bound by the details of the offer letter (email) and may not be released from the agreement until the end of the season.

To register for the season, Players will still be going through the same process:

- Tryout Membership available on 9/1/2018
- Affiliate with Club when taking the Tryout Membership
- Upgrade to Full Membership available 11/14/2018
- Re-affiliate with Club when upgrading

Please remember that once you accept an early offer, you are committed to your current club and are NOT permitted to attend tryouts for another club.

**Try-outs:** All players must register with KRVA at [www.krva.org](http://www.krva.org) to participate in try-outs. Players just trying out for the team may choose the \$15 membership option (non-refundable) on the KRVA website when initially filling out the form. If the player is select to be on the team and they accept our offer, they would then need to upgrade their membership to full membership for an additional \$37.00. The total membership fee for KRVA is \$52.00 annually. Players will have to initially register their club affiliation as UNDECIDED. Players who receive and accept an offer to play within our club will declare club affiliation upon upgrading to full membership. Players are required to print their USA Membership Card and your completed Medical Release Form and bring them along to your Surge Volleyball Club Try-outs. All players must be accompanied by a parent or an adult over 18 to the try-

outs. There is a \$40 nonrefundable fee for the try-out registrations sent in early and \$60 for walk-ins. Checks made payable to Surge Volleyball. \$35 fee charged for returned checks for insufficient funds.

**Team Selection:** Our Club would like to have every player make a team but that is not always feasible. Our Club holds try-outs so we can select the athletes based on their skills, potential, positive attitude, coach-ability and the availability of coaching staff. All of our athletes are chosen by following the KRVA Recruiting and Tryout Guidelines, which can be found on the KRVA website at [www.krva.org](http://www.krva.org). Players will be notified if they are chosen for a team by email the Monday following try-outs. The offer to be on a team must be accepted or declined by the player or parent within 48 hours of the email's time stamp as per KRVA rules. Accepted offers must be accepted by emailing [offers@krva.org](mailto:offers@krva.org) and copying Surge Volleyball at [surge@surgevolleyball.org](mailto:surge@surgevolleyball.org). Players must then go to [www.krva.org](http://www.krva.org) and click on the Webpoint registration site, log into their account and affiliate themselves with Surge Volleyball Club. Athletes may be selected to play on a team above their age group but may not play on a team that is below their age group. USA volleyball no longer provides waivers for players to play an age group lower. All offers are binding as outlined in KRVA and will remain in affect until the end of the 2019 Club season on August 31<sup>st</sup>, 2019.

Surge Club teams are made up of 8 to 10 athletes and Surge Open teams are made up of 10 to 12 athletes. Our Club may move an athlete from one team to another or offer an athlete an opportunity to play with another team in our club for certain tournaments, if so needed by our coaching staff. Players must be playing on the same level team as the team they are moving to (i.e. a player on a 14 Club team can play on another 14 or 15 club team but not a 14 or 15 Open team). Our reasoning for moving an athlete can be but not limited to: a loss of another athlete due to injury, position on a team, skill level, or missing athletes for tournaments.

**Practice:** Practices will begin soon after our club teams are selected. Keep checking the website [www.SurgeVolleyball.org](http://www.SurgeVolleyball.org) for a schedule. Our players are expected to be at every practice scheduled unless they contact their Coach in advance or are already excused. Our Coaches may refuse to play an athlete in a tournament if that athlete has been absent from the prior practice without a legitimate excuse. Our Club players need to notify their Coach as soon as possible about any conflicts.

**Communication with your coach is key.**

**Tournaments:** Tournaments are typically held on a Saturday or Sunday and sometimes Monday. They start as early as November and continue through March for boys and girls starts January and continue through May. A tournament schedule will be posted on the Surge Volleyball Club's website. Many of the local tournaments are within a 70 mile radius from Reading. Tournaments usually start at 8:00am and can go as late as 8:00pm or later if our teams make the playoffs. Be sure that your athletes get plenty of rest the night before. Athletes must be prepared to leave very early in the morning and be out very late those nights we are in the playoffs. In cases where our Club is participating in a multi-day tournament, you may need to stay the night before the tournament because of the distance needed to travel. The Club would like to attend the same tournament with as many of its club teams, at different age groups, when possible.

There is no limitation on distance or number of tournaments a team can participate in. Travel expenses are the responsibility of each player's family to include but not limited to hotel, transportation, and food. If a team selects more tournaments than allocated by the registration fee, each member will split the cost plus an additional \$50 administrative fee due prior to attending the

event. Players can elect to not participate in additional events if they are unable to make it. Their portion of the additional fee will be split among those participating on the team.

Post season events at AAU Nationals and USAV (GJNC) take place in the post season during the months of June and July. As the parent or guardian of a player on a Surge Volleyball team, I am hereunto committing to attend USAV Nationals if my child’s team qualifies by earning a BID for the GJNC in the location in which it is held or Junior Girls AAU Nationals in Orlando Florida, if my team earns their entry. We understand that these events are post season events and will commit to attend with my child’s team, all additional costs associated with these post season events as outlined on USA Volleyball and the AAU Volleyball websites. If my daughter is playing for a 14U to 17U Open team, I am making a commitment to attend a post-season national tournament, either to AAU or USAV Nationals. All Costs are estimates for one traveler and are subject to change:

Item	AAU Orlando, Fl	USAV Detroit, Mi
Tournament Registration	\$900 (covered if earned)	\$900 (covered if earned)
Travel	\$300	\$300
Hotel	\$220	\$150
Food	\$150	\$150
Total	\$670/traveler	\$600/traveler

**Playing Time:** Our Coaching Staff will make every effort to offer FAIR playing time amongst our athletes wherever possible, but there is NO GUARANTEE of equal playing time. There are limited positions on each team and players each have their own skill set. The only possible way to offer equal playing time is to carry 12 players, sub the same players out for each other for the same positions, and only allow each player to play 3 rotations. Our Coaches will make the final decisions on the starting line-up, positions, and playing time in the best interest of their team. During tournaments our Coaches will make a conscious effort to play every athlete who has attended practices, is not sick or injured, and is not displaying an attitude or a behavior issue. During play-offs, it is at our Coaches discretion to play those athletes that may advance our teams further.

**Tardiness Guidelines:**

**Tournaments:**

Time frame	Immediate Action	Follow-up Action
5 Minute Grace Period Given		
5 to 10 minutes late	1 <sup>st</sup> Set suspension	No Administrator Meeting
10 to 20 minutes late	1 <sup>st</sup> Match suspension	Administrator Meeting
20 to 30 minutes	2 <sup>nd</sup> Match suspension	Club Director Meeting
30 to 60 minutes	3 <sup>rd</sup> Match suspension	Administrator Board Meeting
over 60 minutes	Whole tournament suspension	Administrator Board Action

**Practices:**

Must always warm up & stretch before practice regardless of what activities you were doing before walking in the gym. We do not want anyone getting hurt because of improper warm-ups!
Punishment for each minute late, after warm-ups (example of punishment: 5 burpees & 1 lap)
NO grace period for practices – this is a regular event that all of us know the routes for. If there is traffic, plan accordingly!
<b>Traffic is not an acceptable excuse unless multiple people are affected (late)</b>

Due to a number of players having unexcused absences and being late to events throughout all of our teams, we want to make it clear to our parents how this will affect your daughter's playing time. Calling your coach (or having your parents call the coach) the day of a tournament, scrimmage, play day, etc and telling them that you have another commitment or are going to attend another event instead is not an acceptable excuse. We want to do everything we can to provide as much playing time to each of our athletes. When someone takes advantage of their team by not attending or attending late, it is not fair to the other players who arrive early to sit and wait and do not receive extra playing time for arriving early. This outline is to be used as a guide for our coaches and to inform parents and players upfront of possible consequences.

**Injuries or Prolonged Illness:** USA rules states that our Club requests a medical document from any and all players who are injured or sick, for a period of time of more than one week or 2 practices, before we can allow them to return to practice or to play in tournaments. Players should expect that extended absence from practices and tournaments will limit playing time upon initial return to play.

**Uniforms:** Club registration fee includes 3 jerseys for girls/women and 2 for boys/men. A flyer with additional information will be distributed at the parent meeting for more accessory options along with the opportunity to try on sample jerseys.

**Financials:** There is a \$40 non-refundable early try-out fee (\$60 for walk-in registrations) that is directed by Surge Volleyball Club and is not to be mistaken with the fee paid toward your KRVA membership needed to tryout for any USA Club. Tryout form and fee can be completed online through our website or can be mailed to:  
Surge Volleyball Club ATTN: Ron Humer P.O. Box 343 Blandon, PA. 19510.  
Please make checks payable to "Surge Volleyball"

Our costs for the 2018/19 season and may be adjusted based on the number of tournaments that each team selects but are as follows:

GIRLS Teams:

- 12U \$400 – 5 to 7 competition dates\* – additional competitions will be paid on an individual basis
- 13U \$675 – 7 to 9 competition dates (see #1 & #2 remarks below)
- 14U Club team \$775 – 10 to 12 competitions (see #1 & #2 remarks below)
- 14U Open teams \$975 – 10 to 12 competition days (see #1, #2, #3 remarks below)
- 15U Club team \$775 – 10 to 12 competitions (see #1 & #2 remarks below)
- 15U Open teams \$975 – 12 competition days (see #1, #2, #3 remarks below)
- 16U Club team \$775 – 10 to 12 competitions (see #1 & #2 remarks below)
- 16U Open teams \$975 – 10 to 12 competition days (see #1, #2, #3 remarks below)
- 17U Club team \$775 – 10 to 12 competitions (see #1 & #2 remarks below)
- 17U Open teams \$975 – 10 to 12 competition days (see #1, #2, #3 remarks below)
- 18U Club team \$775 – 10 to 12 competitions (see #1 & #2 remarks below)
- 18U Open teams \$975 – 10 to 12 competition days (see #1, #2, #3 remarks below)

BOYS Teams:

- 14U team \$500 – 7 to 9 competitions (see #1 & #2 remarks below)
- 16U team \$675 – 9 to 12 competitions (see #1 & #2 remarks below)
- 18U team \$775 – 9 to 12 competitions (see #1 & #2 remarks below)

*#1- Competition – 1 single day tournaments 1 competition; multi day tournaments are considered 2 competitions unless the entry fee is over \$700 which will count as 3 competition days.*



*#2- Additional competitions available paid on a per event basis (tournament registration fee + \$25 admin fee)*

*#3- Including minimum of 1 AAU National Qualifier and 1 USA Volleyball National Qualifier.*

Club Director and Coaches may suggest tournaments based on experience and interest but ultimately, the decision for tournaments will be left to the parents.

All check payments should be mailed to the above address and made out to Surge Volleyball.

Payment in full will be due by October 7<sup>th</sup>, 2018 Boy's teams, and November 19<sup>th</sup>, 2018 for Girl's teams. Payment arrangements will be reviewed and approved or disapproved on an individual player basis by the Club Director in advance.

ALL payments are NON-REFUNDABLE as of October 8<sup>th</sup>, 2018 for Boy's teams and November 20<sup>th</sup>, 2018 for Girl's teams. Once your membership fee is received it will be used to register our teams for their tournaments and for uniforms. These fees are spent long before our athletes start playing in any event. We do not have the resources to refund any fees even for an athlete that is injured. Suspended, restricted or banned parents/players will NOT receive a refund of any fees paid.

Surge Volleyball Club will work hard to try to find the most cost efficient rooms when participating in multi-day events but do not guarantee rooms for all players. It is the parent's responsibility to ensure a place to stay and to pay for these rooms as they are not part of our Club's fees. Transportation and meals for our athletes are also a parent responsibility.

All 14U to 18U Open teams are committing to attend USAV Nationals if my child's team qualifies for the GJNC or Junior Girls AAU Nationals if my team earns their entry. These events are post season events and by joining Surge Volleyball you commit to attend AAU or USAV Nationals and all additional costs associated with these post season events. These will include an additional cost of housing or hotel stay, food, transportation to and from the event locations (Florida for AAU and USAV location TBA) for a minimum period of four (4) nights and that I am liable for this cost even if my child chooses not to attend.

Any fees not submitted will be cause to immediately freeze your player from the team and they will not be permitted to participate in any club events, practices or tournaments until payment is made. All players who have not submitted payment by the Wednesday following the parent meeting will be removed from teams as tournament players and changed to a practice player and an additional \$50 administrative fee will be added to the total. All restrictions will be carried through the end of January upon which any player still not current will be dropped from the club rosters and blacklisted where they cannot participate with another club.

Payments can be made by cash, check (payable to "Surge Volleyball"), or credit card (an additional 3.5% fee for all credit card charges. Payment can be made online at

<https://www.paypal.me/SurgeTryout/>.

**Fundraising:** Surge Volleyball Club is able to keep registration costs low by fundraising and not charging the full fee for our practice facilities. This makes fundraising vital to our club. All athletes are required to participate in two (2) fundraising promotions to help cover the cost of our practice facility, provide a coach's stipend, and to help offset costs of running the club. Surge VBC will hold two (2) fundraisers throughout the allotted club season. Fundraisers will spread throughout the season with the final fundraiser no later than March 2019. Please keep this in consideration when it

comes time to participate and support our fundraisers.

\*Fundraisers for the 2019 season will be a raffle ticket fundraiser.

The following explains your fundraiser participation options:

### **Option 1: PARTICIPATION**

Parents can select this option at registration time.

By choosing this option, you are stating that you will participate in both fundraisers throughout the club season. You will be required to sell the “minimum sale” amount (or more) with orders and payment handed in by each deadline indicated at the time the fundraiser is announced. You can also choose to OPT out of each specific fundraiser at the time it is announced. If you choose to OPT out, the “minimum sale” amount of \$120 must be paid by its designated deadline. This option has been created for those who would prefer to participate in a specific fundraiser but not actively participate in another.

### **Option 2: OPT OUT**

Parents can select this option at registration time.

By choosing this option, you are stating that you do not want to actively participate in any of the two fundraisers throughout the club season. You are choosing to OPT out of all fundraisers at the beginning of the club season. This OPT out option will increase the player’s registration level by \$240 per player. (i.e. 12U registration will increase from \$400 to \$640 per player, 13U registration will increase from \$675 to \$915 per player, 14-18 Club team registration will increase from \$775 to \$1015 per player, and 14-18 Open team registration will increase from \$975 to \$1215 per player).

Note: Each fundraiser will have a “minimum sale” amount of \$90 profit.

The “minimum sale” amount does not carry over from one fundraiser to another. Example: if you sell \$180 of profit in the first fundraiser, that does not exempt you from participation in the second fundraiser. You still must meet the “minimum sale” requirement at the remaining fundraisers.

**Concessions:** Surge VBC is able to keep registration costs low by hosting multiple events throughout the club season for various age groups. At each of our hosted tournaments, we will run concession stands. All Surge Teams will be assigned a Surge tournament that will be scheduled into their “Tournament selection” process at the parent meeting, a parent or athlete will be required to sign up to work during the time slot assigned and must fulfill 2 hours worth of work at the concession stand.

Voluntary donated items can be coordinated with the club before the scheduled event. All items must be dropped off the Friday before the tournament weekend, this includes all items for Sunday tournaments. By dropping off all items on Friday, it will allow us to take accountability for all donated items, to make sure we have enough of each item, and to make any adjustments that may be necessary. All donated items are considered donated and are to be left with the club to disperse. If an item you donated is not consumed or purchased, it is to remain with the club to decide on how it will be dispersed. Items can often times be frozen and saved for another event or stored in our storage room.

**Concession Requirements:** In registering your athlete at Surge Volleyball Club, you are agreeing to participate in the above listed fundraisers and concessions. Failure to participate or pay a fundraiser fee will result in ineligibility for the player in ALL future events until payment is received. This includes but is not limited to clinics, team tournaments, scrimmages, and/or practices. This

restriction will be placed in effect on the date that fundraisers are due. If payments are not made by the completion of the season, eligibility for the athlete to try-out will be prohibited for future club seasons until all payments are met.

**Parent Responsibilities:** First we ask that all of our Club parents keep a positive attitude and dedicate themselves to our Club, the Coaches, other team members, their parents and the officials. We also require that you be considerate of our volunteer coaching staff and their time by being prompt when dropping off your athlete and also picking them up when our events are over. Sportsmanship is very important to encourage because we don't want you as a parent to embarrass our athletes, coaches, our club, or yourself. We are well aware as a club that a win is the best feeling of accomplishment but we are here to improve skills and boost our athlete's ability, self-esteem, sportsmanship, and fair play. Please help us keep our athletes in perspective. Parental misconduct will result in banning the parent from attending events and may result in banning your athlete from the remainder of the club season and future membership in our club without a refund.

Parents are not permitted to approach the team during a competition to talk or try to influence in anyway while a team is playing, performing working duties, etc. Actions that are deemed negative in any manner toward a team, official, work teams, or a coach can result in immediate suspension or removal of your player from the team for the remainder of the season.

As parents you are also responsible for providing transportation to and from all practices and tournaments. You need to provide your athlete with plenty of food and drinks to keep them nourished and hydrated during events. Some tournaments have concessions but please don't count on them to feed and hydrate your athlete.

Parents are require you to check their email and the club's website often for updated information about practices, tournaments, inclement weather decisions or other important information about our athletes before taking up our coaches or our director's time with questions. It would be in good practice to check our website and your email prior to departing for any event or practice.

**Parent Concerns:** Please address any questions or concerns about our policies to our club director through email at [surge@surgevolleyball.org](mailto:surge@surgevolleyball.org) and not during or after a tournament. Please do not address our coaches with these club policy questions. Administrators, coaches and volunteers at this Club are well aware that YOU are the parent and have your child's best interest in mind. The Coaches concern is that as well, and also their team's athlete's growth and development. Parents and coaches don't always agree or look at the whole spectrum in the same way. If your child has a concern of any kind such as playing time, please allow them to express their feelings with the coach without you first. If after your child has not gotten the result or the answer they were hoping for then you, as the parent, may step in but not at a practice or a tournament. Please contact the coach and arrange a time to address your issue. If at that time you, as the parent, are not satisfied with the outcome, you may submit an email to the Director [surge@surgevolleyball.org](mailto:surge@surgevolleyball.org) and they will respond to your concern promptly. We encourage your involvement as a parent and will accommodate you in any way we can.

**Conflict Resolution:** Conflicts that arise that cannot be handled between a player, their coach and the parents or guardians will be handled in the following manner.

- 1- A meeting with all parties above will be setup with the club director and a club administrator.

- 2- If after the meeting, a resolution can still not be obtained, the issue will be brought to the club's board of administrators to vote on a final course of action.
- 3- All parties will be given a chance to submit their concerns and requested actions to the board in person.
- 4- All Meetings will take place within 14 days of conflict. All resolutions will be completed within 21 days of conflict.
- 5- All decisions made by the board will be final.

**“No parent/person on the floor” Rule.**

The rule states: Anyone who is not a member of Surge Volleyball club's administrators, coaching staff, or players cannot be on the playing surface or around it during any event (practices, tournaments, etc) while teams are practicing or playing. Spectators/parents must stay on the stage when at Surge gym or in the designated spectator area at tournaments. Parents may assist with practice ONLY with prior approval of our club's director and the completion of all required paperwork. Coaches and administrators will enforce this policy. Violators will be asked to leave immediately.

**“Misconduct” Rule.**

The rule states: Misconduct of any kind are grounds for immediate release from Surge Volleyball Club and all organizations associated with Surge Volleyball Club. Parent(s) and player(s) will be escorted from the site immediately and released from the club with no refund of any fees or monies paid to Surge Volleyball or any of its affiliates. Misconduct includes but is not limited to:

- Vulgar language at any events directed or within hearing range of any player, coach or parent of any team.
- Demeaning or antagonistic actions toward a player, coach or parent of any team.
- Any physical contact made in an aggressive manner.
- Any actions deemed as misconduct by the Surge Volleyball Club Director and Administrators.